



Harvey Gulf International Marine

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

Harvey Gulf's mission is to provide our customers excellent marine service and value while:

- Causing NO harm to people
- Causing NO harm to assets
- Causing NO harm to the environment
- Maintaining a culture of professionalism and mutual respect

To accomplish this mission, Harvey Gulf will, as a matter of policy:

- Maintain a Quality management system in accordance with ISO 9001:2008
- Promote a culture in which QHSE performance is paramount
- Address all QHSE matters in a systematic fashion
- Develop HSE improvement plans and Quality objectives
- Provide a framework for establishing a bi-annual review the QHSE system, HSE plans, and the Quality objectives
- Require our major subcontractors to manage QHSE in line with our program
- Continually improve the effectiveness of QHSE systems
- Be committed to 100 % customer satisfaction
- Recognize that QHSE is the responsibility of everyone
- Meet statutory and regulatory requirements as applicable

The success of our program depends on our employees because ultimately, each person must be primarily responsible for his or her own safety and QHSE in their job. We have to depend on our employees to use their skills, training, and knowledge to maintain a quality, safe, healthy, and secure work environment. All means should be used to protect our environment. There is no substitute for care, thought, attention to detail, and the use of good judgment.

To achieve our mission, each employee of Harvey Gulf is expected to:

- Assume primary responsibility for his or her own health and safety at all times
- Commit to working safely and providing our customers quality service and satisfaction
- Read, understand and follow Harvey Gulf's HSE CIMS and Quality manuals
- Actively participate in the Harvey Gulf's QHSE programs
- Ensure that the environment is protected
- Use STOP WORK when you see potential hazards or potentially hazardous situations

Total commitment to working safely and full compliance with Harvey Gulf's QHSE programs are conditions of employment at Harvey Gulf. Nothing less is acceptable.

SHANE J. GUIDRY
Chairman & Chief Executive Officer
5-Sep-14