



Harvey Gulf International Marine

COMPETENCY PROFILE

Job Title: Able Bodied Seamen
DOT Code: 911.687-022

General Job Description:

Physical labor as necessary to support operation of offshore supply and towing vessels, including, but not limited to the following:

1. Handling and tying tow and mooring lines;
2. securing vessels to docks and wharves;
3. Assisting in loading and unloading of vessel supplies and equipment;
4. Assistance with bulk cargo loading and unloading;
5. Occasionally assists and in placement of suction hoses or siphons to pump water, drilling mud and other materials to or from vessel tanks
6. Cleaning and washing vessels and lifeboats;
7. Standing lookout while vessel underway;
8. Painting of vessel, including related sanding, chipping and scraping;
9. Assistance with maintenance and repair machinery and equipment; and
10. Food preparation and cleaning of galley, quarters, wheelhouse, *etc.*
11. Occasionally performs other duties such as wiper or cook

Tools and Equipment Used:

Uses hand tools, cleanup equipment and cooking utensils, chipping guns; air guns; hand grinders; air impact gun; chafing gear; mops; and various other power tools and vessel appurtenances.

Environmental Conditions:

- Working conditions vary from extremely hot (engine room temperatures up to 140 degrees), to freezing temperatures on deck
- Noise and vibration levels can be very high
- Indoor air is filtered, outdoor air varies with working environment

Mobility Barriers:

- Getting on and off boat: requires the individual to combine twisting, bending, stooping, jumping, squatting, climbing, balancing and swinging due to potential wave action
- Good upper and lower body strength is required
- Steep, narrow, one person stairwells throughout the vessel

Hours Worked:

- Offshore schedule: 28 days on and 14 days off (flexible)
- Offshore shift: Shifts vary, but may be up to twelve (12) hours on, and twelve (12) hours off

Physical Demands:

- Frequent lifting and/or carrying of objects up to 50 lbs.
- Occasional lifting and/or carrying of objects with help in excess of 50 lbs.
- Occasional climbing, balancing, stooping and crouching (climbing and descending stairs, chipping, painting, confined space entry, etc)
- Frequent (over 1/3-2/3 of time) stooping, crouching, bending, twisting, kneeling, reaching and handling, including any combination thereof, such as chipping paint, cleaning, reaching for tools, painting and bolting and unbolting of shackles and various equipment;
- Frequent ascending and descending steep, narrow stairwells throughout the vessel, as well as boarding and disembarking vessels, requiring combinations of twisting, bending, stooping, jumping, squatting, and climbing;
- Frequent reaching and handling of radios, spotlights, switches, levers and cables;
- Must have a clear voice and hearing;
- Completes logs and maintenance reports;
- Talks and listens to crewmembers regarding daily issues including safety concerns

Vision Requirements:

- Frequently uses near vision to read charts and reports
- Frequently uses far vision to see landmarks and oncoming vessels
- Frequently uses depth perception to judge distance
- Frequently uses wide field of vision to be aware

Standing and Walking Tasks:

- Check the vessel on tow regularly
- Walking to and from different sides of the vessel and to the wheel house
- Either standing or walking a majority of the time on duty
- Stands at the chart table frequently

Pushing and Pulling Tasks:

- Pushes and pulls switches, levers and cables
- Pushes and pulls deck lines
- Pushes and pulls entry doors

Sitting Tasks:

- Sits to navigate the vessel watch the VOR radar

Bending, crouching and Twisting Tasks:

- Getting on and off the vessel
- Looking back to see around the vessel
- Chipping, painting and cleaning
- Helping with maintenance problems as needed

Work Surface:

- Smooth tile floor, steel decks and stairs.

SKILLS

Reasoning Development:

- Must apply principles of logical or scientific thinking to a wide range of intellectual and practical problems
- Must deal with nonverbal symbolism (graphs etc) in their most difficult phases
- Must deal with a variety of abstract and concrete variables.

Mathematics Development:

- Must be able to calculate surfaces, volumes, weights, measures, circumferences and areas
- Must understand kinds of angles, and properties of pairs and angles
- Must be able to add, subtract, multiply and divide, with use of decimals and percentages

Reading and Writing Tasks:

- Must be able to read rules, regulations and maps
- Must be able to read safety signs, warnings and instructions
- Must read safety rules, warnings and instructions on maintenance shop tools and vessel equipment
- Must write reports with proper format, punctuation, spelling and grammar, etc
- Must complete position reports and log books which include data on position, destination, time of arrival, etc
- Must be able to write instructions

Speaking:

- Must speak fluent English
- Must be able to effectively communicate with crew including over radio, using appropriate poise, and voice control and voice modulation.

Mental Involvement:

- Extreme concentration is required when the weather is rough, when seas are bad, and when tying up to rigs, docks, etc.

Human Relations Tasks:

- Must be able to influence people, make judgments, supervise, perform under stress
- Must be able to get along with crew in tight quarters for extended periods of time

EDUCATION AND/OR LICENSING

Minimum Requirements

- **Must possess the following valid USCG documentation:**
 - **MMD (z-card) with minimum endorsement of AB-OSV, Wiper, SD (FH)**
 - **STCW-95 endorsed with "Able Seaman-rating forming part of a navigational watch" and "Proficiency in survival craft- Life boatman"**
- **Valid Transportation Worker Identification Credential (TWIC)**
- **High school diploma preferred but not required**

TRAINING

STCW-95 endorsed with "Able Seaman-Rating Forming Part of a Navigational Watch" and "Proficiency in Survival-craft/Life-boatman"

EXPERIENCE

At least 6 months as an AB